

## Message Text

UNCLASSIFIED

PAGE 01 TOKYO 12092 100808Z  
ACTION EA-09

INFO OCT-01 ISO-00 CIAE-00 COME-00 EB-08 INR-07 LAB-04  
NSAE-00 SIL-01 AID-05 OMB-01 SP-02 /038 W  
-----065705 101157Z /45

R 100756Z AUG 77  
FM AMEMBASSY TOKYO  
TO SECSTATE WASHDC 42  
INFO CINCPAC HONOLULU HI  
COMUSJAPAN YOKOTA AB

UNCLAS TOKYO 12092

E.O. 11652: N/A  
TAGS: ELAB, JA  
SUBJECT: GOJ CIVIL SERVANTS TO GAIN 8.74 PCT WAGE INCREASE

NATIONAL PERSONNEL AUTHORITY RECOMMENDED TO CABINET AUGUST 9  
THAT GOJ GRANT AVERAGE 6.92 PCT, OR 12,000 YEN, BASIC WAGE  
INCREASE TO PUBLIC SERVICE EMPLOYEES RETROACTIVE TO  
APRIL 1, BEGINNING OF JAPANESE FISCAL YEAR. SINCE CIVIL  
SERVANTS ALSO RECEIVE AUTOMATIC ANNUAL IN-SEP INCREASE  
OF 1.82 PCT, THEY WILL GAIN IN 1977 TOTAL OF 8.74 PCT, OR  
15,164 YEN, INCREASE IN BASIC WAGES AS WELL AS AVERAGE  
OF FIVE MONTHS SALARY PAID AS BONUSES. CIVIL SERVICE  
WAGE INCREASE, BASED ON AVERAGE 8.8 PCT INCREASE WON BY  
PRIVATE ENTERPRISE UNIONS IN THIS YEAR'S ANNUAL SPRING  
WAGE NEGOTIATIONS, IS SLIGHTLY LESS THAN LAST YEAR'S  
8.77 PCT AND REPRESENTS LOWEST PERCENTAGE GAIN SINCE 1960  
WHEN NPA INITIATED SYSTEM OF LINKING GOVERNMENT  
EMPLOYEES WAGE HIKES TO THOSE GRANTED TO PRIVATE-SECTOR  
WORKERS. DIET CERTAIN TO APPROVE INCREASE DURING  
EXTRA SESSION IN SEPTEMBER.  
MANSFIELD

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## Message Attributes

**Automatic Decaptioning:** X  
**Capture Date:** 01-Jan-1994 12:00:00 am  
**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
**Concepts:** WAGES, PERSONNEL  
**Control Number:** n/a  
**Copy:** SINGLE  
**Sent Date:** 10-Aug-1977 12:00:00 am  
**Decaption Date:** 01-Jan-1960 12:00:00 am  
**Decaption Note:**  
**Disposition Action:** n/a  
**Disposition Approved on Date:**  
**Disposition Case Number:** n/a  
**Disposition Comment:**  
**Disposition Date:** 01-Jan-1960 12:00:00 am  
**Disposition Event:**  
**Disposition History:** n/a  
**Disposition Reason:**  
**Disposition Remarks:**  
**Document Number:** 1977TOKYO12092  
**Document Source:** CORE  
**Document Unique ID:** 00  
**Drafter:** n/a  
**Enclosure:** n/a  
**Executive Order:** N/A  
**Errors:** N/A  
**Expiration:**  
**Film Number:** D770287-0935  
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**Image Path:**  
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**Line Count:** 45  
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**Office:** ACTION EA  
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**Original Handling Restrictions:** n/a  
**Original Previous Classification:** n/a  
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**Retention:** 0  
**Review Action:** RELEASED, APPROVED  
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**Review Release Event:** n/a  
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**Status:** NATIVE  
**Subject:** GOJ CIVIL SERVANTS TO GAIN 8.74 PCT WAGE INCREASE NATIONAL PERSONNEL AUTHORITY RECOMMENDED TO CABINET AUGUST 9 THAT GOJ GRANT AVERAGE 6.92 PCT, OR 1 2,000 YEN, BA  
**TAGS:** ELAB, JA  
**To:** STATE  
**Type:** TE  
**vdkgvkey:** odb://SAS/SAS.dbo.SAS\_Docs/4521a45c-c288-dd11-92da-001cc4696bcc  
**Review Markings:**  
Margaret P. Grafeld  
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